

New Zealand Orthopaedic Association

COLLEAGUE/CO WORKER QUESTIONNAIRE

**CONFIDENTIAL**

Please carefully complete the following questions from your knowledge of the Orthopaedic Surgeon named below:

Surgeon’s name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please rate this Surgeon’s performance. A range of different examples have been included for your guidance:

1. A score of 1 is the lowest score
2. A score of 5 is the highest score
3. Please circle UA if you are unable to answer a particular question

**RATING SCALE: 1 2 3 4 5 UA**

#  Lowest Score Highest Score

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| **Respect:** Does this surgeon show respect for the rights and choices of patients? **1 2 3 4 5 UA** |
| **Medical Knowledge:** How would you describe this surgeon’s medical knowledge? **1 2 3 4 5 UA** |
| **Integrity:** How would you describe this surgeon’s honesty and trustworthiness in dealing with others? **1 2 3 4 5 UA** |
| **Skills:** How would you describe this surgeon’s manual and technical skills? **1 2 3 4 5 UA** |
| **Patient Management:** How would you describe this surgeon’s overall management of patients (including prescribing, investigations & referral)? **1 2 3 4 5 UA** |
| **Compassion:** Does the surgeon show compassion towards their patients’ and families’ special needs? **1 2 3 4 5 UA** |
| **Communication with Others:** Is the surgeon a good listener?  **1 2 3 4 5 UA** |
| **Communication with Others:** Does the surgeon communicate well with patients? **1 2 3 4 5 UA** |
| **Communication with Team:** How does the surgeon relate to other staff and members of the health care team? **1 2 3 4 5 UA** |
| **Responsibility:** How well does the surgeon accept responsibility for his/her own actions (not blaming patients or other health professionals)? **1 2 3 4 5 UA** |
| **Psychosocial aspects of illness:** How well does the surgeon respond to the psychological, social and cultural aspects of illness? **1 2 3 4 5 UA** |

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| **Critical Appraisal:** How well does the surgeon critically assess information, risks and benefits? **1 2 3 4 5 UA** |
| **Emergencies:** How well does the surgeon respond and act in a clinical emergency? **1 2 3 4 5 UA** |
| **Overall Clinical Skills:** Would you be comfortable if this surgeon were to care for you or a close loved one? **1 2 3 4 5 UA** |

**Comments**

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